

# **NONDISCRIMINATION POLICY**

---

It is the policy of UTSA to maintain and cultivate an educational and working environment that provides equal opportunity to all members of the UTSA community. UTSA prohibits unlawful discrimination regardless of where it occurs if it impacts the educational or employment environment for any member of the university community.

This policy is no longer published in its entirety within *Student Policies* and is located in the UTSA Handbook of Operating Procedures, HOP 9.01 Nondiscrimination (<https://www.utsa.edu/hop/chapter9/9.01.html>).